Tutor Compensation - SAMPLE

**Calculate hourly rate by following the steps below**

**Step 1: Base Rate Step 2: Skills Bonus**

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| --- | --- | --- | --- | --- |
| STUDENT LEVEL |  ONLINE  |  IN PERSON | TUTOR SKILL | RATE + |
| Pre-K – Grade 9 | $16 | $19 | 1 Semester or 24 hrs Tutoring Complete | +$.25 |
| Grades 10 – 12 | $17 | $20 | 2 Semester or 48 hrs Tutoring Complete | +$.50 |
| French Immersion Pre-K – Grade 9 | $17 | $20 | 3 Semester or 72 hrs Tutoring Complete | +$1.00 |
| Math and Science 11 – 12, IB program | $18 | $21 |  |  |

Step 3: Qualification Bonus

|  |  |
| --- | --- |
| QUALIFICATION LEVEL | RATE |
| 3 years post-secondary education and formal tutoring experience. | + $0.50 |
| Bachelor Degree, SEA, TESL, or other education professional. | + $1.50 |
| Certified teacher or completed Post-graduate studies. | + $3.00 |