

School is Easy Tutor Levels



WHY, 3 Levels of TUTORS?

Ask yourself:

What does the Student need?

What (personality type) & Who (qualification & experience) will enable Student's engagement in learning?

Tutor Level 1 - Sample

L1. At this level, Student may need and Tutor may be referred to as:

Fun Finder/ Cheerleader/ LP (learn play)Coach / Motivation Mentor / Ignition Coach / Reading Buddy

A L1 Tutor I would be assigned to only those students who are at the stated level:

Level: elementary students (K-5)

The over all goal or objective of the tutoring engagement would be to:

Objective: Tutor helps to focus and engage student on school work & homework completion

Achievement of the objective or goal would be known by consistent display of the following behaviours:

Success Metric: student looks forward to arrival of the Tutor, enjoys time spent together, is curious, responsive, participates in learning/play process, improved self confidence.

A L1 Tutor must meet the following minimum criteria to be employed with SIE

Criteria:

- is a senior in high school or at the college level
- average grade level of 75% or higher in all subjects
- previous leadership experience (sport team leader, camp councillor, teaches extra circular activity to group and individual(s))
- clear criminal & vulnerable sector record

Rate of Pay: (provincial) minimum wage plus \$2, example, \$17/hr (suggestion only)

Tutor Level 2 - Sample

L2. At this level, Student may need and Tutor may be referred to as:

Subject Matter Expert / Purpose Provider / Relevance Coach

A L2 Tutor I would be assigned to only those students who are at the stated level:

Level: elementary through to high school (K-12)

The over all goal or objective of the tutoring engagement would be to:

Objective: provides tutoring on subject theory and based on child's learning style, helps student with understanding of content and employs critical thinking

Achievement of the objective or goal would be known by consistent display of the following behaviours:

Success Metric: student is engaged and asking questions about school work, participating in learning process, successful & independent completion of school assignments and exams, improved self confidence

A L2 Tutor must meet the following minimum criteria to be employed with SIE

Criteria:

- is enrolled as post secondary student or graduate
- average grade of 75% or higher in the identified subject, at post secondary level
- previous experience in coaching, teaching or tutoring students one on one.
- clear criminal vulnerable sector record

Rate of Pay: minimum wage plus \$3 to \$5, example, \$20/hr (suggestion only)

Tutor Level 3 - Sample

L3. At this level, Tutor may be a (Certified) Teacher

A L3 Tutor I would be assigned to only those students who are at the stated level:

Level: elementary through to and including university

The over all goal or objective of the tutoring engagement would be to:

Objective: apply teaching & learning strategies, critical thinking etc to assist in achieving identified client goals and meeting the needs of both parent and student.

Achievement of the objective or goal would be known by consistent display of the following behaviours:

Success Metric: student is engaged and asking questions about school wk, participating in learning process, achieving positive results and exams, improved self confidence

A L3 Tutor must meet the following minimum criteria to be employed with SIE

Criteria:

- certified teacher / university (masters) degree / valid independent school certification
- prior experience with one on one tutoring / teaching
- clear criminal record

Rate of Pay: dependent on (provincial) teacher pay scale, rate could be up to \$30 (suggestion only)

Benefits, 3 Levels of TUTORS?

1. “Personalized” learning, “Customization” - Based on the Student’s needs, a tutor with appropriate requirements (personality, experience, subject and level qualification) would be assigned to best enable Student engagement & learning.
2. Cast a wider recruiting net.
3. Depending on the level of tutor (L1, L2 or L3) the tutor would be compensated as per that pay rate , independent of the tutor package purchased by the client.
4. Eye on profitability. (tutor cost less than 40%)